



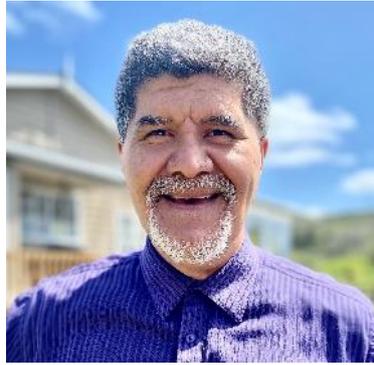
Edward Coughlan

Nominators:

Carol Maibvisira and Ian Kaihe-Wetting

Candidate's statement:

I am a gay Sexual Health Physician and the Clinical Director of Christchurch Sexual Health Service. I provide clinical care to HIV positive persons and I am also passionately committed to HIV prevention with a special interest in pre-exposure prophylaxis (PrEP). I helped set up a PrEP service in Christchurch before government funding was available along with other enthusiastic early-adopting collaborators. I currently lead educational training on PrEP and want to make sure PrEP is available to those who need it most. I have also led public health responses to the syphilis outbreak among gay and bisexual men. Previous President, New Zealand Sexual Health Society (NZSHS).



Ian Kaihe-Wetting

Nominators:

Carol Maibvisira and Edward Coughlan

Candidate's statement:

**He aroha whakatō,
he aroha puta mai.** *If kindness is sown
then kindness you will receive*

Aroha is one of NZAF's core values. My history with NZAF dates back to 1992 when I was originally employed as a National Māori Youth Worker within the prevention team. And as a young man I literally grow up at the AIDS Foundation. Therefore, for me this is a deeply personal choice. The whakatauki above talks about sowing seeds of 'kindness' (Aroha), and in turn kindness will be returned or will yield more. While still employed with NZAF I experienced my first great loss of someone I deeply loved. Managing grief and still needing to work became insurmountable...and this is when I truly experienced NZAF's aroha. Today I have not forgotten that experience and how it continues to shape the way I lead and serve others.

Giving back is now a privilege to an organisation I still believe leads through values, best practice, and expertise. Since leaving NZAF I continued to work in the health space, particularly in Māori health at Counties Manukau DHB. Initially around cultural safety, Te Tiri o Waitangi Training and then as a Service Manager directly providing care to Māori Patients and their whānau. In other areas of my life, my husband and I became whāngai parents, so my first experience of governance was on school boards where I chaired a high performing school board for over 14yrs.

When returning home to Kaitaia I am now directly serving my people through developing an Ahu Whenua land trust with my whānau in the Hokianga, joining the Te Hiku o Te Ika Marae trust in Te Hāpua at a time when they are developing plans towards building a new marae, co-chairing an environmental trust in the Far North delivering Eco solutions and managing an EcoCentre in Kaitaia as well as working full time in Public Health.

Over the past three years I initially returned to NZAF via the establishment of a Māori Advisory Group in 2017 where I was then shortly co-opted onto the board. From 2018 I've served as an elected trustee. Alongside fully participating around the board table, through my networks, NZAF has undertaken 'Engaging Effectively with Māori' professional development training at a governance level and throughout operations. I also coordinated the NZAF Life Membership Awards selection process which lead to a very successful and memorable event in November 2019.

Building upon this I am truly excited about further supporting the organisation in its strategic plan through to 2022, particularly with an equity focus and now feeling confident that the board is ready to respond authentically in this space at a time when so much divides us and clear values driven leadership is needed.

**"Kua tawhiti kē to haerenga mai, kia kore e haere tonu.
He nui rawa o mahi, kia kore e mahi tonu."**

We have come too far not to go further.

We have done too much not to do more.

(Ta Hemi Henare)



Carol Maibvisira

Nominators:

Anthony Fallon and Ian Kaihe-Wetting

Candidate's statement:

Knowledge and/or experience of the communities most affected by HIV and AIDS in New Zealand

I am a current NZAF board member, having been elected in November 2018. The New Zealand African community is the second largest group affected by HIV and AIDS. Whilst New Zealand gay and bisexual men of European ethnicity remain the most affected group, globally people from the African continent, especially women, account for most people living with HIV. As a graduate public health practitioner, I recognize the challenges that need to be tackled to realise NZAF's campaign of Ending HIV by 2025.

Any prior governance roles, either non-profit or commercial

I have three years of experience serving on the NZAF which have provided invaluable skills and experience in governance, change management, and strategic planning of national policies and programmes.

Familiarity and/or experience in dealing with large government department contracts and fostering relationships with key government stakeholders

As a current board member, I have experience in supporting NZAF's CEO in negotiating central aspects of the organisation's Ministry of Health contract for services. I am also part of the governance team that oversaw the development and implementation of the NZAF 2019-2022 Strategic Plan.

Experience in scientific research or medical practice

I hold a PhD in Public Health and have over 6 years of experience in health research both in academic and practitioner settings. Research focus areas include sexuality education, health and wellbeing, equity, diversity and participation of typically silenced voices in shaping health policy.

Knowledge and skill in Tikanga Māori and/or experience in and understanding of the applications of Te Tiriti o Waitangi

I have called Aotearoa my home for almost 11 years, and this has given me some understanding of Tikanga Māori, including its connections with other indigenous societies. As an African woman, I have insight into the indigenous worldview, and the important role that culture, spirituality, whānau and friends have in holistic approaches to health and wellbeing. As I continue to grow in my new home, learning about Te Tiriti o Waitangi and its application to health will be foremost. Currently, I co-led NZAF's Board Māori sub-committee tasked with guiding the organisation's honouring of Aotearoa's bi-cultural heritage.

Financial literacy, including accounting and/or auditing experience

While I have a good grasp of budgets, further training is needed on organizational finance.

Legal skills or working knowledge of charities, privacy and other relevant legislation

I have no legal skills and experience.

Brand, fundraising and general marketing expertise

In New Zealand, I have provided administrative guidance to the writing and submission of grant applications to the Ministry of Health, and the Health Research Council of New Zealand.

In Zimbabwe, as a project leader for a young women's shelter and rehabilitation programme, I secured funding, developed and implemented budgets during a time of heightened hyperinflation, scarcity of essential resources and collapse of basic public services. Key funders included UNICEF, USAID'S 'Children First Project' and overseas-based individual donors. A central priority was to secure the funding sources aligned with organisational mission, goals and values.

Additional Comment(s)

I grew up in a tight-knit and somewhat conservative community in the sunny city of Bulawayo, Zimbabwe. Early in life, I recall a real sense of lacking the ability or belief that expressing some of the painful life challenges faced as a young woman, might led to meaningful help. I also began to experience grief for the loss of family and loved ones to AIDS-related illness. Together, these formative life experiences have shaped concerns for health, equality and change driven by the voices of typically marginalised/silenced people groups. Through my research and professional practice, I have been privileged to partner with young sex workers and people who have experienced trauma, working on ways to safeguard and improve their health and wellbeing.

I love my adopted home Aotearoa, and enjoy exploring its beauty.